



RAINEY ENDOWED SCHOOL

# Teacher of Mathematics to A Level

Commencing September 2026



# Principal's Message



Thank you for your interest in Rainey Endowed School where the 3-way partnership of parent, school and pupil is clear for all to see.

It is a great honour to be Principal of such a high-performing school, where our pupils are not only academically successful but develop as happy, confident individuals and responsible adults. Our academic outcomes continue to go from strength to strength at GCSE and A Level, placing us in the top 15 of Northern Ireland schools and top 50 in the Sunday Times UK State Schools. However, our school is much more than just about results.

Our staff work extremely hard delivering wrap around pastoral care and outstanding learning and teaching. This commitment to pastoral and academic fusion demonstrates that our pupils are at the centre of everything that we do.

The study of Mathematics plays a crucial role in shaping students by fostering logical thinking, problem-solving, and analytical skills.

Through this subject, students develop an understanding of mathematical concepts, patterns, and reasoning, while also learning how to apply these skills to real-world challenges. Mathematics encourages pupils to explore complex problems, refine their analytical techniques, and build confidence in presenting solutions clearly and accurately.

Pupil leadership remains a core focus within the school. Opportunities such as musical choirs, orchestras, the Community Group, the Sixth Form Committee, Student Council, Wellbeing Ambassadors, academic mentors, and a wide range of clubs and societies contribute significantly to school life. These experiences help students develop responsibility, collaboration, and leadership skills, complementing their academic growth.

Recent school infrastructure improvements including two Astro pitches have been recently completed and building works on the refurbishment of the canteen and Physics and Chemistry labs is due in the Autumn term of the 2025/26 academic year.

I am eternally grateful for the continued support of the Rainey Family: staff, parents, alumni, pupils and the Board of Governors. We are proud of all that we do but know that we can still get better, by encouraging each other to be first class versions of ourselves.

I look forward to meeting you!

Best regards,

A handwritten signature in black ink, appearing to read 'D. M. McCullough'.

Mr D M McCullough  
Principal

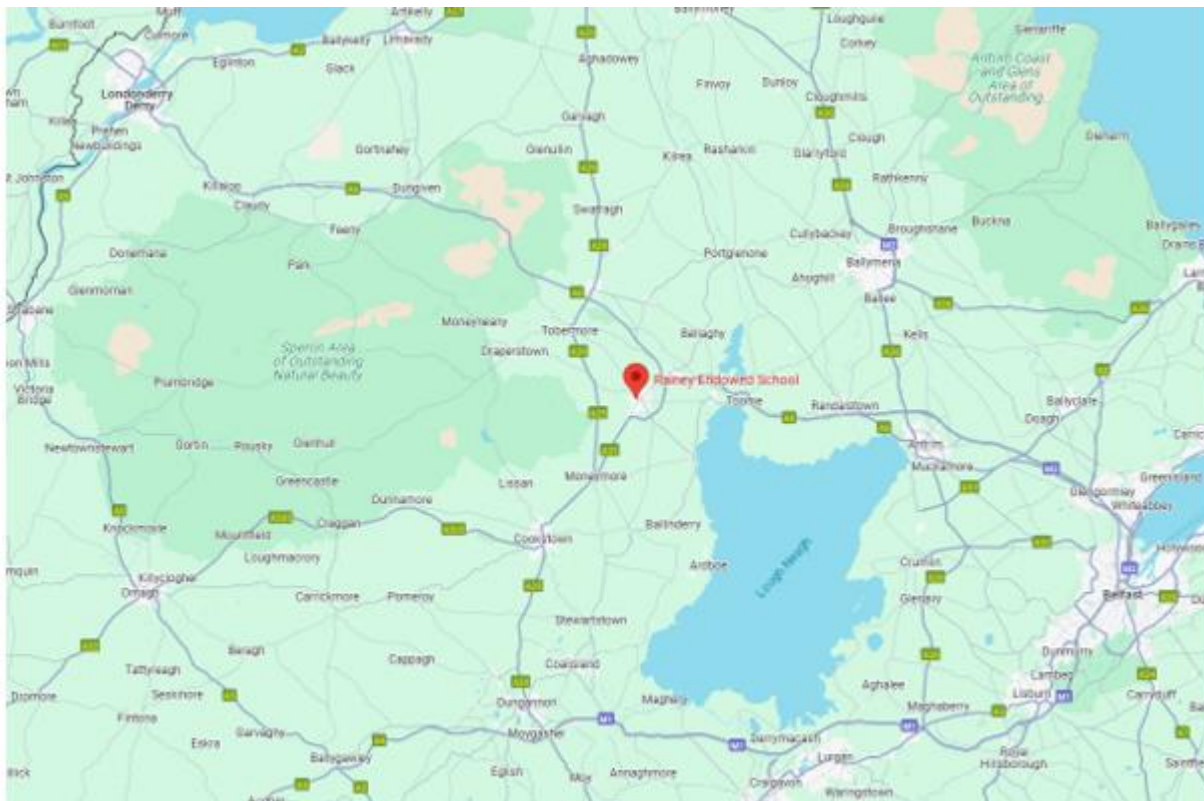
## Benefits of Working at Rainey Endowed School

The opportunity to:

- Work in a high performing school that is extremely well regarded for all of its positive work within the wider community and beyond
- Teach respectful, bright and positive pupils with supportive parents
- Shape and contribute to a forward thinking supportive and motivated community
- Be involved in the wide-ranging extra-curricular activities, enrichment and pupil leadership programmes.

Benefits include:

- Comprehensive induction programme and continued professional development opportunities
- An excellent working environment with a staff laptop and dedicated IT support and training.
- Medical/healthcare package
- Well-being activities
- Access to a private and confidential staff counselling service
- Active staffing committee
- Membership of staff fitness centre
- Career progression opportunities



## **RAINEY ENDOWED SCHOOL**

### **Teacher of Mathematics to A Level**

Rainey Endowed School is looking for a passionate and innovative Mathematics teacher to join our thriving department. The successful candidate will inspire and challenge pupils from Key Stage 3 through to A Level, encouraging them to develop strong problem-solving skills, logical reasoning, and a love for applying mathematics to real-world situations. We are seeking someone who can spark curiosity, nurture independent thinking, and foster teamwork and collaboration in the classroom.

We welcome applications from both experienced teachers and newly qualified teachers who are committed to delivering excellent teaching and contributing enthusiastically to the wider life of the school.

**Responsible to:** Head of Department – Mathematics

**Salary:** Appropriate point on the Main Pay Scale for a qualified teacher

### **Job Description**

In addition to the professional duties of a teacher as outlined in the *Teachers' (Terms and Conditions of Service) Regulations (Northern Ireland) 1987*, the successful candidate will be expected to:

- Be responsible to the Head of Department and work collaboratively as part of the department.
- Contribute to the effective running and development of the department.
- Deliver high-quality teaching of Maths to A Level, inspiring creativity, technical skill, and critical understanding.
- Teach Maths at Key Stage 3, supporting pupils in developing practical design skills and problem-solving abilities.
- Undertake pastoral responsibilities as a Form Tutor.
- Share in supervisory duties undertaken by all members of staff.
- Contribute to the extra-curricular life of the school.
- Undertake such duties as may reasonably be assigned by the Principal from time to time.

### **Personnel Specification**

#### **Essential Criteria**

Applicants must meet the following by 1 September 2026:

1. Recognised teacher status to teach in an 11–19 school (completion of a PGCE in 2026 will be accepted).
2. An Honours degree in Maths or a related subject (minimum 2:2).
3. Ability to deliver high-quality teaching of Maths to A Level.
4. Ability to teach Maths at Key Stage 3.
5. Competence in the use of ICT and its application to the teaching of Maths
6. Evidence of effective teamwork, communication, and interpersonal skills.

#### **Desirable Criteria**

1. An Honours Degree at 2:1 or above.
2. Recent experience of teaching Maths at A Level.
3. Recent experience of teaching Maths at GCSE.
4. Recent experience of teaching Maths at Key Stage 3.
5. Willingness and ability to contribute to the wider extra-curricular life of the school.

Both the application form and interview will assess the criteria outlined above.

Applicants will be required to deliver a 15-minute lesson as part of the interview process. Further details will be provided to shortlisted candidates.

Posts involving work in educational institutions are subject to the provisions of the **Protection of Children and Vulnerable Adults (Northern Ireland) Order 2003**.

Successful applicants must be registered with the General Teaching Council for Northern Ireland (GTCNI) before taking up post.

The Board of Governors of Rainey Endowed School reserves the right to:

- enhance any or all of the essential or desirable criteria;
- apply any or all of the desirable criteria at shortlisting stage;
- or not make an appointment.

The Board of Governors will also pay careful attention to the quality of written communication in applications.

**Closing Date:**

Applications must be received no later than 10.00 am on Monday 13<sup>th</sup> April 2026.

**How to Apply**

To apply for this position, please submit a completed application form, available on the school website using the link below: <https://raineyendowed.com/job-vacancies/>