



RAINEY ENDOWED SCHOOL

Teacher of French & Spanish to GCSE (Maternity Cover)

Commencing December 2026 – November 30 2027



Principal's Message



Thank you for your interest in Rainey Endowed School where the 3-way partnership of parent, school and pupil is clear for all to see.

It is a great honour to be Principal of such a high-performing school, where our pupils are not only academically successful but develop as happy, confident individuals and responsible adults. Our academic outcomes continue to go from strength to strength at GCSE and A Level, placing us in the top 15 of Northern Ireland schools and top 50 in the Sunday Times UK State Schools. However, our school is much more than just about results.

Our staff work extremely hard delivering wrap around pastoral care and outstanding learning and teaching. This commitment to pastoral and academic fusion demonstrates that our pupils are at the centre of everything that we do.

The study of Languages plays a vital role in shaping students by fostering creativity, innovation, and critical thinking. Through these subjects, students develop an understanding of design processes, visual communication, and practical problem-solving, the skills of listening and reading are also enhanced. French and Spanish encourage pupils to explore their imagination, build confidence in expressing ideas. Pupil leadership is also a core focus within the school. Opportunities such as musical choirs, orchestras, the Community Group, the Sixth Form Committee, Student Council, Wellbeing Ambassadors, academic mentors, and a wide range of clubs and societies contribute greatly to school life and enable students to develop responsibility, collaboration, and leadership skills.

Recent school infrastructure improvements including two Astro pitches have been recently completed and building works on the refurbishment of the canteen and Physics will be completed by December 2026.

I am eternally grateful for the continued support of the Rainey Family: staff, parents, alumni, pupils and the Board of Governors. We are proud of all that we do but know that we can still get better, by encouraging each other to be first class versions of ourselves.

I look forward to meeting you!

Best regards,

A handwritten signature in black ink, appearing to read 'D. M. McCullough'.

Mr D M McCullough
Principal

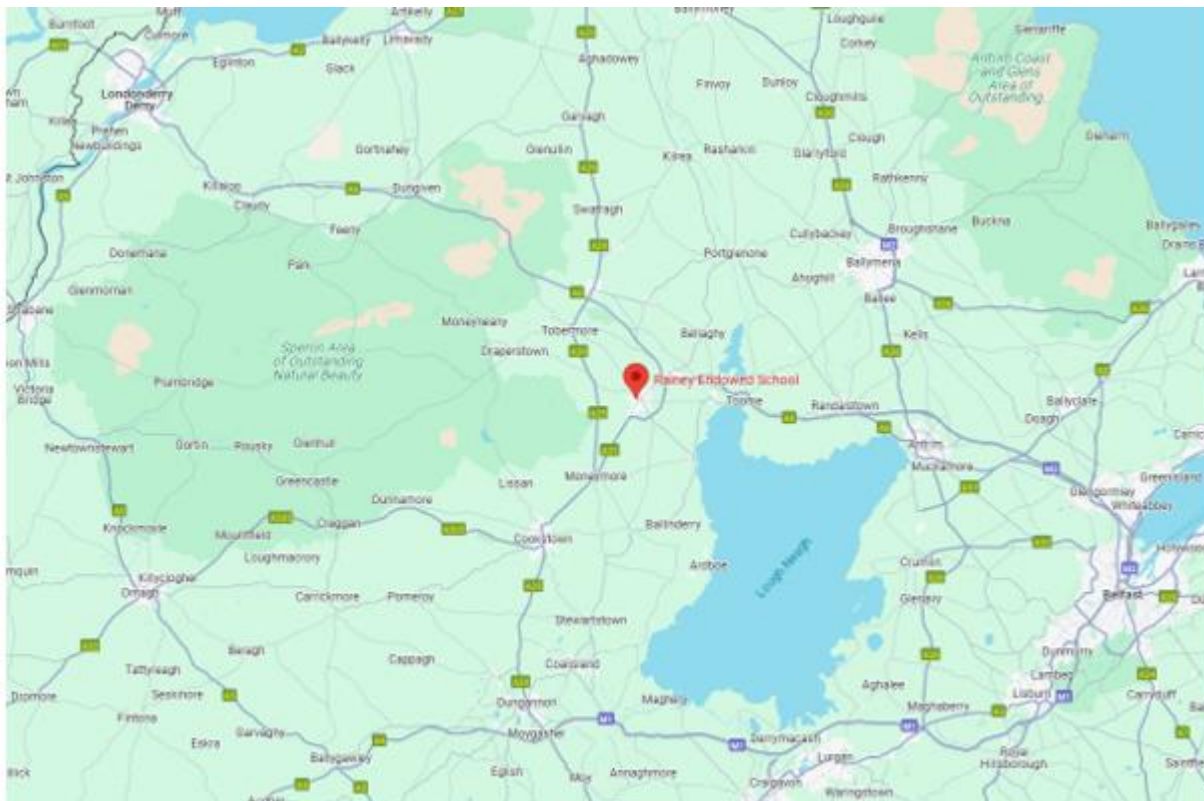
Benefits of Working at Rainey Endowed School

The opportunity to:

- Work in a high performing school that is extremely well regarded for all of its positive work within the wider community and beyond
- Teach respectful, bright and positive pupils with supportive parents
- Shape and contribute to a forward thinking supportive and motivated community
- Be involved in the wide-ranging extra-curricular activities, enrichment and pupil leadership programmes.

Benefits include:

- Comprehensive induction programme and continued professional development opportunities
- An excellent working environment with a staff laptop and dedicated IT support and training.
- Medical/healthcare package
- Well-being activities
- Access to a private and confidential staff counselling service
- Active staffing committee
- Membership of staff fitness centre
- Career progression opportunities



RAINEY ENDOWED SCHOOL

Teacher of French & Spanish to GCSE

Rainey Endowed School is seeking a passionate and innovative teacher to join our vibrant Modern Foreign Languages department. The successful candidate will inspire and challenge pupils across French & Spanish fostering creativity, and independent thinking. We welcome applications from both experienced teachers and newly qualified teachers who are committed to delivering high-quality teaching and contributing to the wider life of the school.

Responsible to: Head of Department – Modern Foreign Languages

Salary: Appropriate point on the Main Pay Scale for a qualified teacher

Job Description

In addition to the professional duties of a teacher as outlined in the *Teachers' (Terms and Conditions of Service) Regulations (Northern Ireland) 1987*, the successful candidate will be expected to:

- Be responsible to the Head of Department and work collaboratively as part of the department.
- Contribute to the effective running and development of the department.
- Deliver high-quality teaching of French & Spanish to GCSE, inspiring creativity, and critical understanding.
- Undertake pastoral responsibilities as a Form Tutor.
- Share in supervisory duties undertaken by all members of staff.
- Contribute to the extra-curricular life of the school.
- Undertake such duties as may reasonably be assigned by the Principal from time to time.

Personnel Specification

Essential Criteria

Applicants must meet the following by 1 September 2026:

1. Recognised teacher status to teach in an 11–19 school (completion of a PGCE in 2026 will be accepted).
2. An Honours degree in French and or Spanish or a related subject (minimum 2:2).
3. Ability to deliver high-quality teaching of French and or Spanish GCSE
4. Competence in the use of ICT and its application to the teaching of Modern Foreign Languages.
5. Evidence of effective teamwork, communication, and interpersonal skills.

Desirable Criteria

1. An Honours Degree at 2:1 or above.
2. Recent experience of teaching French and Spanish at A Level.
3. Recent experience of teaching French and Spanish at GCSE.
4. Willingness and ability to contribute to the wider extra-curricular life of the school.

Both the application form and interview will assess the criteria outlined above.

Applicants will be required to deliver a 20-minute lesson as part of the interview process. Further details will be provided to shortlisted candidates.

Posts involving work in educational institutions are subject to the provisions of the **Protection of Children and Vulnerable Adults (Northern Ireland) Order 2003**.

Successful applicants must be registered with the General Teaching Council for Northern Ireland (GTCNI) before taking up post.

The Board of Governors of Rainey Endowed School reserves the right to:

- enhance any or all of the essential or desirable criteria;
- apply any or all of the desirable criteria at shortlisting stage;

- or not make an appointment.

The Board of Governors will also pay careful attention to the quality of written communication in applications.

Closing Date:

Applications must be received no later than 10.00 am on Monday 14th September 2026.

How to Apply

To apply for this position, please submit a completed application form, available on the school website using the link below: <https://raineyendowed.com/job-vacancies/>